



Title: African American Initiative Manager
Reports to: Director of Programs
Classification: Full Time, Exempt
Function: Develops, implements, and manages African American Initiative

Overview of Organization

In 1982, Susan G. Komen launched a global breast cancer movement. Today, the organization, based in Dallas, TX, is fueling the best science and making the biggest community impact in the fight against breast cancer and is the largest nonprofit funder of breast cancer research, outside of the U.S. government. Since 1982, we've funded more than \$988M in research, more than \$2.2 billion in education, screening, and treatment, serving millions in over 60 countries worldwide. Information on Susan G. Komen can be found at www.komen.org.

Susan G. Komen Oregon and Southwest Washington, based in downtown Portland, is one of the largest, most respected, and most innovative Komen affiliates in the nation. Since our founding in 1992, we have invested over \$34 million in breast cancer research, local breast cancer early detection programs, survivor and fighter support services, and community education in communities across our region, as well as advocated for sound public policy. Information on our local affiliate can be found at www.komenoregon.org.

Susan G. Komen Oregon & SW Washington is an EEO/AA/ADA employer committed to diversity and inclusion.

Background and Job Description

Breast cancer is the most common cancer among black women, and it is the second most common cause of cancer death among black women in the US, exceeded only by lung cancer. Despite generally similar screening rates, nationally, breast cancer is detected at an advanced stage more often in black than in white women, and black women are 40% more likely to die of the disease.

In Oregon, 42% of African American women's breast cancer diagnoses are detected at late-stage, compared to 27% among all races. Black women are often diagnosed at a younger age and with more aggressive breast cancers. Komen is looking to develop an initiative in the Portland-metro African American community with interventions that address these disparities, beyond the breast health education of our Worship in Pink program, in the faith-based community.

The African American Initiative Manager will be responsible for developing, implementing, and managing this multi-year project, in collaboration with an advisory council comprised of members from the African American community and area health system representatives.

Responsibilities include:

- Create a plan with measurable and actionable outcomes to address systemic changes that will address breast cancer disparities in African Americans, including:
 - Collect quantitative and qualitative data, as needed, to determine appropriate interventions

- Develop partnerships with appropriate community-based and healthcare organizations
- Collaborate with media partners to develop media / awareness campaign
- Launch and manage the African American Initiative, including:
 - Work with community and health system partners on capacity building in preparation to collaboratively launch interventions
 - Be Komen's point of contact with partners throughout project
 - Manage evaluation process
- Represent Komen's African American Initiative and its message that the early detection of breast cancer saves lives
- Assist with integrating the African American Initiative across Affiliate programs

Skills:

- An understanding of public health competencies, social determinants of health, and an interest in breast cancer
- Project management experience
- Excellent communication, interpersonal, and organizational skills
- Ability to think creatively, be flexible, embrace change, and solve problems
- Ability to work collaboratively as part of a team
- Ability to gather and analyze data and produce reports
- Experience with Microsoft Office Suite, Adobe, and WordPress a plus

Qualifications:

- College degree, with a master's preferred
- Experience with quantitative and qualitative data collection, outside of a school setting
- Experience with successful public health program development and implementation
- Experience in culturally-specific health education, training, or advocacy for African Americans
- Experience working effectively with coalitions, partnerships, or health care and social service providers in the Portland-metro area's African American community
- A minimum of three years of progressively responsible program management and leadership experience, preferably in a nonprofit setting
- Ability to lift boxes up to 30 pounds
- Ability to sit, stand, or walk for extended periods of time at events and as needed
- Ability to travel (up to 15%) and access to a vehicle
- Must be willing to work occasional nights and weekends

Compensation

Full time, exempt position includes a generous benefits package with employer-paid health plan, vacation, and health leave benefits. Salary range starts at \$55,000, depending on experience.

To Apply

All interested candidates must apply electronically by emailing a cover letter and resume to programs@komenoregon.org with "African American Initiative Manager" in the subject line. In your cover letter, please give an overview that explains your experience with nonprofits, project management, and work in the African American community. This position will remain open until filled. References will be requested of finalists.